



Kim Foard <kimfoard@gmail.com>

Fwd: Modification to Agreement dated April 9, 2020

1 message

Plumb Fullofit <plumb@dimeadozen.com>
To: Kim Foard <kimfoard@gmail.com>

Sat, May 16, 2020 at 11:47 PM



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From: Plumb Fullofit <plumb@dimeadozen.com>
Sent: Saturday, May 16, 2020, 10:18 PM
To: Kim Foard
Subject: Re: Modification to Agreement dated April 9, 2020

Wow you really have a fowl mouth and you are such a hurt little child. I don't think anyone is interested in hearing you spew your baggage from all of your failed relationships. The common denominator is YOU. You are a ridiculous person and your anger and emotional issues are off the charts.

So... here are your options:

1. You continue with the trajectory of what we have been doing before you got butt-hurt because you were wrong about JobNimbus. Your need to be right over Justin was more important than what we are trying to accomplish as a company. Justin has left the company because of YOU! Becca is considering leaving because of YOU and your pathetic attempts to court her. Have you seen yourself in the mirror, Kim?

Do you think we did not screenshot your messages all along. You threatening Kyle. You physically trying to attack Daron in my office. I had to restrain you from physically attacking him. There were multiple witnesses. So YOU are about to be held accountable for your actions. You are going to be held accountable for canceling JobNimbus without my permission or consulting me at all. And then because your were WRONG... you cost us 4 days by going back to JobNimbus like I, the one who hired you, requested. How much did that cost me? Instead of compiling heated emails and trying to back-slide, you should be figuring out how to repay me for the TIME and MONEY you have cost me. Plus the relationships you have hurt. I'm about to lose my best person because you're a sick old pervert. Right now you owe me more than I have paid you. But I assume from how hopeless your ability to see the truth is, you will push back, and we will have a lawsuit.

We have a lot of harassment and illegal behavior all screenshots, emails saved, all communications to show what a disgusting pig you are. I will continue to be sensitive to the hurt you have caused my people and their want and desire to hold you accountable. So you tell me how you're going to fix that. I know nobody wants to talk to you, so that is not an option. So give me an answer on how you plan to right yet another wrong.

So back to my point...

Option #1. You will continue to do what have been doing under my guidance. And you will move forward without another ill or negative communication in any medium... ever.

Option #2. You transfer us over to our own GSuite, our own QBO, our own Slack, our own TSheets... you release all of the control you have placed on all of our systems across the board, and you crawl back into your miserable hole of anger and resentment and sadness.. You make us seamlessly transition onto our own platforms in all systems as we have built them... in every single aspect. You kindly make sure we can set off on our own with no hiccups, no tricks, no theft, no destroying any of what we have built, or making things any more difficult for us as a company like you have been doing; absolutely nothing to hurt us and make it hard. You already have to figure out what you are going to do to make up for what you have cost us so far.

Option # 3. Let's figure it out in Court.

You have crossed the line. You want to get tough with your little boy potty mouth and your temper tantrums? Make the next move, Kim. I've seen this coming for weeks and I've been documenting every little thing. And so have others. EVERYONE is sick of your nonsense behavior. And I'm not making excuses for you anymore. Becca, Kyle, and Daron are working on their statements as we speak. You can delete all of the messages you want in Slack and elsewhere. You can delete your little hissy fit you had on Slack about JobNimbus, but I've already saved all of it. The only one you are playing is yourself.

You will never find anyone like ME and this amazing team! And the very little good you have to offer is not worth offering you an opportunity like this and to add negativity to the organization. You simply do not deserve it. Your ego will continue to destroy as you continue regurgitating the same old reality over and over.

I expect an answer sooner than later. I already know where this will lead, but I'm offering you an opportunity to make us whole and slither away back to your hole without conflict.

What's it gonna be tough guy? Is that good enough gentle teasing for you? Or better yet... do we understand where we stand?

Are we Clear?

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